

## **3E6: ORGANISATIONAL BEHAVIOUR**

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### **COURSE CONTENT**

3E6 Organisational Behaviour is an 8 lecture course delivered in the Lent Term. Organisational behaviour (OB) is the study of individuals and groups within an organizational context, and the study of internal processes and practices as they affect individuals and groups. The course gradually broadens the level of perspective, starting out with an individual level perspective on personality, perceptions, attitudes, motivation and emotions, proceeding to a dyadic and group level perspective on leadership, team processes, communication and conflict, and culminating in the organisational level perspective on organisation's climate, culture and change.

### **COURSE AIMS**

The primary objective of this course is to provide students with an understanding of the basic principles of OB. The theories and practices taught in this course are applicable in a wide array of positions in all types of organizations in which students may eventually find themselves. The principal aims of the course are:

- to provide students with a broad and critical understanding of the key issues and concepts in OB
- to stimulate both appreciation and critical consideration of current OB theory and research
- to allow students to reflect on their own experience, extrapolate and develop better people skills
- to prepare students for future roles in which they need to work with individuals and groups in organisations

### **EXPECTATIONS**

You will get the best out of this course if you prepare for each lecture by reading the relevant chapters in the course book. You should attend all lectures, actively engage in discussions, and demonstrate both sensitive psychological thinking and creative management thinking. When you actively participate, everyone benefits from a more positive learning environment and the class becomes more interesting and fun. You should also attend and prepare for supervisions. Each supervision is an essential element of the course.